

CEO Survey Results & Sub-Indices	2023 Q4				2024 Q1				Quarter-Quarter Change in Sub-Index
	Increase	No Change	Decrease	Sub-Index	Increase	No Change	Decrease	Sub-Index	
How do you expect your company's <u>sales</u> to change in the next six months?	67%	20%	13%	104.6	77%	13%	9%	117.7	+13.1
How do you expect your company's U.S. <u>capital spending</u> to change in the next six months?	32%	48%	20%	62.1	39%	51%	11%	77.8	+15.7
How do you expect your company's U.S. <u>employment</u> to change in the next six months?	32%	41%	27%	55.0	36%	38%	26%	60.1	+5.1

Note: Totals may not sum to 100% due to rounding.