

CEO Survey Results & Sub-Indices	2023 Q2				2023 Q3				Quarter-Quarter Change in Sub-Index
	Increase	No Change	Decrease	Sub-Index	Increase	No Change	Decrease	Sub-Index	
How do you expect your company's sales to change in the next six months?	67%	20%	13%	103.5	67%	19%	14%	103.1	-0.4
How do you expect your company's U.S. capital spending to change in the next six months?	35%	48%	17%	68.3	33%	53%	14%	69.0	+0.7
How do you expect your company's U.S. employment to change in the next six months?	33%	40%	27%	56.3	27%	41%	32%	45.1	-11.2