

CEO Survey Results & Sub-Indices	2023 Q3				2023 Q4				Quarter-Quarter Change in Sub-Index
	Increase	No Change	Decrease	Sub-Index	Increase	No Change	Decrease	Sub-Index	
How do you expect your company's <u>sales</u> to change in the next six months?	67%	19%	14%	103.1	67%	20%	13%	104.6	+1.5
How do you expect your company's U.S. <u>capital spending</u> to change in the next six months?	33%	53%	14%	69.0	32%	48%	20%	62.1	-6.9
How do you expect your company's U.S. <u>employment</u> to change in the next six months?	27%	41%	32%	45.1	32%	41%	27%	55.0	+9.9

Note: Totals may not sum to 100% due to rounding.