Business Roundtable

Business Roundtable Member Companies Are Leading the Way in Expanding Opportunity

Business Roundtable companies **pay significantly more** than non-Business Roundtable companies across more than 80% of roles.

At Business Roundtable companies, workers without degrees start with **higher wages and see higher premiums** the longer they stay.

Workers are approximately **20% more likely to be promoted** from Business Roundtable companies.

Business Roundtable companies are **eliminating degree requirements** for jobs at 4.5 times the rate of the average company.

With promotion rates up to 4 – 11% higher, Business Roundtable-trained individuals are **advancing more** across diverse occupations compared to their non-Business Roundtable counterparts.

Workers are **more than two times more likely to pursue a non-degree credential** while working at Business Roundtable companies compared to other large employers.

Workers are about **20% more likely to pursue education** while working at Business Roundtable companies compared to other large employers.

Business Roundtable companies **spend $73 billion per year on retirement benefits**; nearly 20% more per revenue dollar than non-Business Roundtable companies.

Workers at Business Roundtable companies are **collectively saving more than $31 billion annually** through retirement plans.

Workers at Business Roundtable companies **contribute roughly 10% more** than non-Business Roundtable workers to savings.

Business Roundtable companies are approximately **80% more likely to have significant veteran workforce representation**.

Methodology: The Burning Glass Institute analyzed the wages and career histories of 16 million American workers at the 4,000 largest U.S. employers, including Business Roundtable member company workforces. In addition, the analysis incorporated a vast dataset of 350 million job postings and drew upon publicly available information from sources such as the Bureau of Labor Statistics, the Census Bureau, and Securities and Exchange Commission filings.