

CEO Survey Results & Subindices*	2025 Q4				2026 Q1				Quarter-to-Quarter Change in Subindex
	Increase	No Change	Decrease	Subindex	Increase	No Change	Decrease	Subindex	
How do you expect your company's sales to change in the next six months?	74%	21%	5%	120	81%	14%	5%	126	+6
How do you expect your company's U.S. capital spending to change in the next six months?	39%	51%	10%	79	52%	37%	11%	91	+12
How do you expect your company's U.S. employment to change in the next six months?	26%	40%	35%	41	32%	36%	32%	50	+9

*Note: Totals may not sum to 100% due to rounding. Quarter-to-quarter change is calculated from rounded values.